

Adex Mining Inc. Condensed Interim Consolidated Financial Statements September 30, 2012 (unaudited)

#### Management's Responsibility for Unaudited Condensed Interim Consolidated Financial Statements

The accompanying unaudited condensed interim consolidated financial statements of Adex Mining Inc. (the "Company" or "Adex") are the responsibility of management and the Board of Directors.

The unaudited condensed interim consolidated financial statements have been prepared by management, on behalf of the Board of Directors, in accordance with the accounting policies disclosed in the notes to the unaudited condensed interim consolidated financial statements. Where necessary, management has made informed judgments and estimates in accounting for transactions, which were not complete at the balance sheet date. In the opinion of management, the unaudited condensed interim consolidated financial statement consolidated financial statements have been prepared within acceptable limits of materiality and are in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB").

Management has established processes which are in place to provide it sufficient knowledge to support management representations that it has exercised reasonable diligence that (i) the unaudited condensed interim consolidated financial statements do not contain any untrue statement of material fact or omit to state a material fact required to be stated or that is necessary to make a statement not misleading in light of the circumstances under which it is made, as of the date of, and for the periods presented by, the unaudited condensed interim consolidated financial statements and (ii) the unaudited condensed interim consolidated financial statements fairly present in all material respects the financial condition, results of operations and cash flows of the Company, as of the date of and for the periods presented by the unaudited condensed interim consolidated financial statements.

The Board of Directors is responsible for reviewing and approving the unaudited condensed interim consolidated financial statements together with other financial information of the Company and for ensuring that management fulfills its financial reporting responsibilities. An Audit Committee assists the Board of Directors in fulfilling this responsibility. The Audit Committee meets with management to review the financial reporting process and the unaudited condensed interim consolidated financial statements together with other financial information of the Company. The Audit Committee reports its findings to the Board of Directors for its consideration in approving the unaudited condensed interim consolidated financial statements together with other financial information of the Company for issuance to the shareholders.

Management recognizes its responsibility for conducting the Company's affairs in compliance with established financial standards, and applicable laws and regulations, and for maintaining proper standards of conduct for its activities.

DATED this 23rd day of November, 2012.

ADEX MINING INC.

Per:

*(signed) "Yan Kim Po"* Name: Yan Kim Po Title: Chief Executive Officer Per: <u>(signed) "William C. Burton"</u> Name: William C. Burton Title: Chief Financial Officer

## **ADEX Mining Inc.**

Interim Consolidated Statements of Financial Position

As at	September 30	December 31
(In Canadian dollars)	2012	2011
(Unaudited)	\$	\$
Assets		
Current		
Cash and cash equivalents	3,070,426	5,196,045
HST & other receivables	196,040	420,002
Prepaid expenses	139,616	222,043
Interest receivable	56,807	37,140
	3,462,889	5,875,230
Non-current		
Exploration and evaluation (note 5)	10,851,056	10,332,831
Reclamation bonds (note 4)	899,209	878,903
Tailings impoundment facility (note 5)	663,468	644,523
Property, plant & equipment net	68,144	80,573
Equipment under finance lease (note 6)	· -	9,193
Total Assets	15,944,766	17,821,253
Liabilities		
Current		
Accounts payable & accruals	271,015	615,654
Related party payable (note 9)	- -	186,830
Income tax payable	28,679	111,653
Finance lease obligation	- -	17,400
	299,694	931,537
Non-current		
Income tax payable	28,679	28,679
Total Liabilities	328,373	960,216
Shareholders' equity (note 7)		
Share capital	51,169,336	51,169,336
Contributed surplus	2,767,590	2,593,782
Deficit	(38,320,533)	(36,902,080)
	15,616,393	16,861,038

The accompanying notes are an integral part of these condensed consolidated financial statements

Nature of operations and going concern - note 1 Commitments and contingencies - note 10

Total liabilities and shareholders' equity

17,821,254

15,944,766

ADEX Mining Inc. Interim Consolidated Statements of Loss and Comprehensive Loss

		months ended ptember 30	for the nine months ended September 30	
(In Canadian dollars)	2012	2011	2012	2011
(Unaudited)	\$	\$	\$	\$
Expenses				
Administrative and general (notes 8 and 9)	234,089	416,201	997,235	1,680,290
Mineral property expenses	81,704	115,883	260,892	340,221
Stock-based compensation (note 7)	93,089	78,599	173,808	128,544
Depreciation	392	299	1,176	635
Total expenses	409,274	610,982	1,433,111	2,149,690
Interest earned on funds on deposit	1,697	22,807	14,658	31,266
Net loss and comprehensive loss	(407,577)	(588,175)	(1,418,453)	(2,118,424)
Weighted average number of shares outstanding	177,211,441	177,211,441	177,211,441	157,184,902
Basic and diluted loss per share	0.00	0.00	(0.01)	(0.01)

The accompanying notes are an integral part of these condensed consolidated financial statements

ADEX Mining Inc. Interim Consolidated Statements of Cash Flows

For the nine months ended	September 30	
(In Canadian dollars)	2012	2011
(Unaudited)	\$	\$
Operating activities		
Net loss for the period	(1,418,453)	(2,118,424)
Items not affecting cash:	(, -,,	( ) - , , ,
Stock-based compensation	173,808	128,544
Depreciation of property, plant and equipment and assets under lease	39,211	49,600
Amortization of bond premium	16,172	13,447
	(1,189,262)	(1,926,833)
Change in non-cash working capital		( ,
HST & other receivables	223,962	6,667
Prepaid expenses	82,427	(325,437)
Interest receivable	(19,667)	15,085
Income taxes payable	(82,974)	-
Related parties payable	(186,830)	-
Accounts payable & accruals	(344,639)	299,689
Cash used in operating activities	(1,516,983)	(1,930,829)
Investing activities		
Additions to property, plant & equipment	(17,589)	(16,085)
Additions to reclamation bonds	(36,476)	(67,655)
Additions to mineral properties	(537,170)	(1,583,666)
Cash used in investing activities	(591,235)	(1,667,406)
Financing activities		
Finance lease payments	(17,401)	(18,308)
Exercise of warrants	-	7,200,000
Exercise of compensation units	-	15,750
Financing expense	-	(604,000)
Cash (used in) provided by financing activities	(17,401)	6,593,442
Change in cash and cash equivalents	(2,125,619)	2,995,207
Cash and cash equivalents, beginning of the period	5,196,045	3,698,193
Cash and cash equivalents, end of the period	3,070,426	6,693,400
Cash and cash equivalents comprises: Cash	39,989	23,400
Guaranteed investment certificate	3,030,438	6,670,000
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The accompanying notes are an integral part of these condensed consolidated financial statements

# ADEX Mining Inc.

Interim Consolidated Statements of Changes in Equity

(In Canadian dollars)		Contributed		Compensation		
(Unaudited)	Share capital	Surplus	Warrants	unit options	Deficit	Total
	\$	\$	\$	\$	\$	\$
Balance, January 1, 2011	43,983,287	1,971,162	1,014,417	21,656	(34,125,495)	12,865,027
Net loss and comprehensive loss	-	-	-	-	(2,118,424)	(2,118,424)
Stock option compensation expense	-	128,544	-	-	-	128,544
Compensation unit options exercised	44,449	(34,892)	17,020	(10,828)	-	15,749
Warrants exercised	7,880,000	-	(680,000)		-	7,200,000
Share issue expense	(738,400)	-	134,400	-	-	(604,000)
Balance, September 30, 2011	51,169,336	2,064,814	485,837	10,828	(36,243,919)	17,486,896
Net loss and comprehensive loss	-	-	-	-	(727,161)	(727,161)
Stock option compensation expense	-	101,303	-	-	-	101,303
Compensation units expired unexercised	-	10,828	-	(10,828)	-	-
Warrants expired unexercised, net of tax	-	416,837	(485,837)	-	69,000	-
Balance, December 31, 2011	51,169,336	2,593,782	-	-	(36,902,080)	16,861,038
Net loss and comprehensive loss	-	-	-	-	(1,418,453)	(1,418,453)
Stock option compensation expense	-	173,808	-	-	-	173,808
Balance, September 30, 2012	51,169,336	2,767,590	-	-	(38,320,533)	15,616,393

The accompanying notes are an integral part of these condensed consolidated financial statements

# Adex Mining Inc.

*Notes to the condensed interim consolidated financial statements* September 30, 2012 (Unaudited)

#### 1. NATURE OF OPERATIONS AND GOING CONCERN

Adex Mining Inc. (the "Company") holds 100% of the subsurface mineral rights to approximately 1,600 hectares encompassing the Mount Pleasant mine area of New Brunswick, Canada (the "Property" or "Mount Pleasant") where the Company is developing a potential polymetalic mine focusing on tin, indium, zinc, molybendum and tungsten. Within the mineral rights area the Company owns approximately 405 hectares of land, plus the buildings, machinery and equipment on site which comprise the dormant Mount Pleasant mine. The Company is incorporated and domiciled in Canada and is a reporting issuer with its common shares publicly traded on the TSX-Venture exchange under the stock symbol "ADE". The principal head office of the Company is located at Suite 900, 67 Yonge Street, Toronto, Ontario, Canada M5E 1J8.

The Company has interests in resource properties which it is in the process of exploring and developing and has not yet determined whether these properties contain reserves that are economically recoverable. The recoverability of expenditures on resource properties, including deferred exploration expenditures, is dependent upon the existence of economically recoverable mineral reserves, the ability of the Company to obtain necessary financing to complete the exploration and development of the resource properties, and upon future profitable production or proceeds from the disposition thereof.

These unaudited condensed interim consolidated financial statements of the Company have been prepared using accounting policies applicable to a going concern, which contemplate the realization of assets and settlement of liabilities in the normal course of business as they fall due for the foreseeable future. For the nine month period ended September 30, 2012, cash used in operations by the Company was \$1,516,983 and the Company carried an accumulated deficit of \$38,320,533. Furthermore, the Company had not generated revenue from operations and with working capital of \$3,163,195 additional financing will be required in the foreseeable future to fund the Company's established business plan. These circumstances comprise a material uncertainty which may lend significant doubt as to the ability of the Company to meet its obligations as they fall due and, accordingly, the ultimate appropriateness of the use of accounting principles applicable to a going concern.

The Company will continue to pursue opportunities to raise additional capital through equity markets and/or related party loans to fund its exploration and operating activities; however, there is no assurance of the success or sufficiency of these initiatives. The Company's ability to continue as a going concern is dependent upon it securing the necessary working capital and exploration requirements and eventually to generate positive cash flows either from operations or additional financing. These condensed interim consolidated financial statements do not reflect the adjustments to the carrying values of assets and liabilities and the reported expenses and balance sheet classifications that would be necessary if the going concern assumption were inappropriate, and these adjustments could be material.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These unaudited condensed interim consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") applicable to the preparation of interim financial statements, including International Accounting Standards ("IAS") 34, Interim Financial Reporting. The unaudited condensed consolidated interim financial statements do not include all financial risk management information and disclosures as required in the audited annual consolidated financial statements should be read in conjunction with the audited annual consolidated financial statements for the year ended December 31, 2011, which have been prepared in accordance with IFRS as issued by the IASB. The accounting policies and methods of computation remain the same as presented in the audited annual consolidated financial statements for the year ended December 31, 2011.

There are no new IFRS and/or International Financial Reporting Interpretations Committee ("IFRIC") pronouncements issued that are effective for the first time for this interim period that would be expected to have a

Adex Mining Inc.

#### material impact on the Company. 3. ESTIMATES

The preparation of unaudited condensed interim consolidated financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expense. Actual results may differ from these estimates.

In preparing these unaudited condensed interim consolidated financial statements, the significant judgments made by management in applying the Company's accounting policies and the key sources of estimation uncertainty were the same as those that applied to the audited consolidated financial statements for the year ended 31 December 2011.

### 4. RECLAMATION BONDS AND ASSET RETIREMENT OBLIGATIONS

The land on which the Mount Pleasant property is located includes a dormant mine. The Company is obliged to comply with an environmental reclamation plan which is in effect for the property. This obligation is secured by a form of lien titled "collateral mortgage" to the Province of New Brunswick for \$2 million on 22 hectares of land on which the mine site and primary buildings are located.

Reclamation bonds consist of Province of New Brunswick, 8.5% bonds maturing June 28, 2013. The bonds are pledged as security under environmental regulations with the Province of New Brunswick to ensure adequate funding is available for perpetuity to treat the acid water run-off from the abandoned Mount Pleasant mine shafts. The bonds are held for the benefit of the Company, and interest is paid bi-annually, as long as the Company continues to treat the acid water run-off appropriately. Interest is held on deposit by, and is disbursed at the discretion of the Ministry of Finance of the Province of New Brunswick. Upon maturity of the bonds at June 28, 2013 the funds will be redeployed as per the then current requirements of the Department of Environment.

The Company's Mount Pleasant property is governed by an Approval to Operate, which was granted by the New Brunswick Ministry of Environment in November 2007 and was valid until September 2012. The approval to operate was renewed as of October 1, 2012 and is valid until September 30, 2017. Under the terms of the Approval to Operate, the Company has been granted permission by the Ministry of Environment to operate the Property, Tailings Impoundment Facility and Mine Water Treatment Plant on a "Care and Maintenance" basis. However, the Company is required to monitor the water quality at its Tailings Impoundment Facility on a monthly basis, and the Company provides the Ministry of Environment with monthly water quality monitoring reports and the results of its monthly water sampling and testing. Additionally, Adex is required, by March 31, 2013, to submit to the Department a mine water management plan including a cost report on this new facility, a tailings flood plan and contingency plan, and a new sludge cell project proposal and timeline to complete. The approval also sets out parameters for the operation of the new mine water treatment facility to be approved and constructed, and the parameters for the operation of the tailings impoundment facility which already exists. These new plans will be accompanied by an updated requirement to post a rehabilitation bond, which may or may not exceed the bond currently posted by Adex for this purpose.

Under the Approval to Operate, the Company is permitted to carry out exploration activities and metallurgical test work on its Mount Pleasant property. Consequently, the current security posted with the Province of New Brunswick is sufficient for the Company to continue exploration activities and metallurgical test work at the Property. However, the Company may face a review of its posted security by the Ministry of Environment when the Company advances to feasibility studies on its mineral deposits or commences the dewatering of its past-producing underground tungsten mine located on the Mount Pleasant property. Dewatering activities may also trigger a provincial Environmental Impact Assessment ("EIA") and may require the Company to upgrade its current Mine Water Treatment Plant. The Company will, therefore, enter into direct consultations with the provincial Ministry of Environment prior to initiating feasibility or dewatering activities, in order to ascertain any changes that may be required with respect to the existing security, or any obligations that may arise under a EIA.

#### 5. EXPLORATION AND EVALUATION

Mount Pleasant Property,	Exploration & development	Tailings impoundment facility upgrade	Total
New Brunswick	\$	\$	\$
Balance, January 1, 2011	7,724,715	641,077	8,365,792
Additions	2,648,390	3,446	2,651,836
NRC-IRAP funding	(40,274)	-	(40,274)
Balance, December 31, 2011	10,332,831	644,523	10,977,354
Additions	518,225	18,945	537,170
Balance, September 30, 2012	10,851,056	663,468	11,514,524

The Company holds a 100% interest in the subsurface mineral rights to approximately 1,600 hectares encompassing the Mount Pleasant mine area. Within the mineral rights area, the Company owns approximately 405 hectares of land. Current period expenditures to September 30, 2012 are expenses related to the current mine development program. Tailings Impoundment Facility expenditures to date relate to the rehabilitation of the Mount Pleasant Tailings Impoundment Facility in order to comply with government regulations, and in anticipation of future production requirements.

The Company has received funding by The National Research Council of Canada – Industrial Research Assistance Program ("NRC-IRAP") related to its zinc-indium hydrometallurgical flow sheet pilot program (funding to a maximum of \$248,000) and tin metal added value flow sheet (funding to a maximum of \$39,500). As of December 31, 2011, the Company has completed both of these projects and all funding has been received.

#### 6. EQUIPMENT UNDER FINANCE LEASE

The following is an analysis of equipment under finance lease:

As at	September 30	December 31
	2012	2011
	\$	\$
Equipment (cost)	75,482	75,482
Accumulated depreciation	(75,482)	(66,289)
	-	9,193

The equipment under the finance lease is amortized on a straight-line basis over its economic life of 3 years. For the three month period ended September 30, 2012, the amount of amortization charged to mineral property expense is \$2,298 (\$8,709 for the three month period ended September 30, 2011). For the nine month period ended September 30, 2012, the amount of amortization charged to mineral property expense is \$9,193 (\$26,128 for the nine month period ended September 30, 2011).

#### 7. SHAREHOLDERS' EQUITY

#### Share Capital

The Company is authorized to issue an unlimited number of common shares and an unlimited number of preference shares. As at September 30, 2012, the Company had 177,211,441 common shares issued and outstanding.

	Number of shares	Amount \$
Balance, January 1, 2011	137,080,192	43,983,287
Compensation unit options exercised	131,249	44,449
Series A Warrants exercised	40,000,000	7,880,000
Financing expense	-	(738,400)
Balance, December 31, 2011 and September 30, 2012	177,211,441	51,169,336

#### **Contributed Surplus**

Amount
(34,892)
128,544
2,064,815
101,302
416,837
10,828
2,593,782
173,808
2,767,590

#### Stock options

The following summary sets out the activity in outstanding common share stock options for the nine month period ended September 30, 2012:

	Weighted-
Options	average
	exercise price
#	\$
8,860,000	0.240
2,350,000	0.150
250,000	0.130
11,460,000	0.219
250,000	0.145
11,710,000	0.220
(1,580,000)	0.300
(2,740,000)	0.300
(250,000)	0.400
(140,000)	0.350
7,000,000	0.180
6,937,500	0.180
	# 8,860,000 2,350,000 250,000 11,460,000 250,000 11,710,000 (1,580,000) (2,740,000) (250,000) (140,000) 7,000,000

The details of stock options outstanding at September 30, 2012 are as follows:

Number of stock options	Number exercisable	Remaining contractual life	Exercise price per share	Expiry date
150,000	150,000	0.16 years	\$0.450	November 28, 2012
50,000	50,000	0.33 years	\$0.330	January 30, 2013
1,250,000	1,250,000	0.70 years	\$0.300	June 11, 2013
1,100,000	1,100,000	1.56 years	\$0.120	April 24, 2014
1,400,000	1,400,000	2.35 years	\$0.150	February 3, 2015
200,000	200,000	2.72 years	\$0.120	June 22, 2015
2,350,000	2,350,000	3.88 years	\$0.150	August 15, 2016
250,000	250,000	3.97 years	\$0.130	September 18, 2016
250,000	187,500	4.05 years	\$0.145	October 17, 2016
7,000,000	6,937,500			

Options that have been issued and remain outstanding vest over one year from the date of grant, in equal quarterly installments commencing three months following the date of grant; .

The weighted average fair value of the options outstanding is \$0.18 per option, each contract fair value having been estimated at the date of grant using the Black-Scholes pricing model with the following assumptions: risk-free weighted-average interest rate ranging from 1.43% to 3.80% and based on the full life of the option, expected

dividend yield of nil, average expected forfeiture rate of nil, average expected volatility ranging from 91.8% to 169.35% and based on the annualized, weekly stock price calculated over the previous common share trading history, equal to the life of the option and expected life term of five years. Under this method of calculation, the Company has recorded \$93,089 and \$173,808 respectively as stock-based compensation, being the fair value of the options vested during the three and nine month periods ended September 30, 2012 (\$78,599 and \$128,544 respectively for the three and six month periods ended September 30, 2011).

#### 8. ADMINISTRATIVE AND GENERAL EXPENSES

The following table illustrates spending activity related to administrative and general expenses for the three and six month periods ended September 30, 2012:

	For the three months ended September 30		For the nine months ended		
			Se	eptember 30	
	2012	2011	2012	2011	
	\$	\$	\$	\$	
Wages, benefits and consulting (note 9)	99,840	129,133	404,965	312,495	
Professional fees (legal & audit)	17,208	92,595	167,339	238,500	
Directors fees (note 9)	47,325	56,735	141,575	131,735	
Shareholder communications & promotion	20,704	17,225	95,504	127,637	
Travel	6,402	55,313	72,960	115,622	
Office rent	12,951	12,951	37,999	37,103	
Regulatory and filing fees	1,218	1,265	16,916	27,569	
Insurance	6,965	7,030	20,952	21,629	
Office costs	12,376	11,454	25,325	38,500	
Business development	9,100	32,500	13,700	104,500	
Retirement allowance	-	-	-	525,000	
	234,089	416,201	997,235	1,680,290	

#### 9. RELATED PARTY TRANSACTIONS AND KEY MANAGEMENT PERSONNEL REMUNERATION

#### Key management personnel remuneration

Key management personnel remuneration is comprised of the Company's President & Chief Executive Officer, Chief Financial Officer and (for the period January 1 to June 30, 2012) Chief Operating Officer.

During the three month period ended September 30, 2012 the Company incurred related party expenses of \$63,550. (\$89,959 during the three month period ended September 30, 2011). These expenses related to the payment of management fees to the Company's senior officers.

During the nine month period ended September 30, 2012 the Company incurred related party expenses of \$284,323 (\$177,659 during the nine month period ended September 30, 2011). These expenses related to the payment of management fees to the Company's senior officers.

During the year ended December 31, 2011, the Company created a retirement allowance accrual of \$525,000 (nil for the nine month period ended September 30, 2012) to be paid out to retiring senior personnel, pending the resolution of the terms of the retirement agreements. During the year ended December 31, 2011, the Company paid out \$450,000 from this fund to a former member of senior management and, at September 30, 2012, \$75,000 remains on hand for future settlement, and final settlement negotiations are ongoing.

Included in stock-based compensation for the three month period ending September 30, 2012 is \$34,325 (\$22,993 for the three month period ending September 30, 2011) attributable to key management personnel.

Included in stock-based compensation for the nine month period ending September 30, 2012 is \$57,252 (\$32,148 for the nine month period ending September 30,2011) attributable to key management personnel.

#### **Related party transactions**

During the three month period ended September 30, 2012 the Company incurred directors and committee fees of \$47,325 (directors fees of \$56,735 during the three month period ended September 30, 2011). These amounts were expensed in the period incurred as administrative and general expenses.

During the nine month period ended September 30, 2012 the Company incurred directors and committee fees of \$141,575 (directors fees of \$131,735 during the nine month period ended September 30, 2011). These amounts were expensed in the period incurred as administrative and general expenses.

Included in stock-based compensation for the three month period ending September 30, 2012 is \$56,842 (\$55,606 for the three month period ending September 30,2011) attributable to the Company's directors.

Included in stock-based compensation for the nine month period ending September 30, 2012 is \$101,820 (\$83,808 for the nine month period ending September 30,2011) attributable to the Company's directors.

During the three and nine month periods ended September 30, 2012, the Company incurred and paid technical and consulting fees of \$800 and \$1,600 respectively (\$2,704 and \$41,854 respectively for the three and nine month periods ended September 30, 2011) to independent directors.

These amounts were expensed in the period incurred as administrative and general costs. The amounts paid and owing are in the normal course of business, are non-interest bearing and due on demand. There are no amounts payable to these related parties, excepting the \$75,000 balance of the retirement allowance included in accrued liabilities.

Great Harvest, the Company's largest shareholder with 45.14% of the Company's common shares, is controlled by two of the Company's directors, one of whom also acts as the president and chief executive officer. During the three and nine month periods ended September 30, 2012, the Company incurred expenses of nil and \$26,885 respectively (nil for the three and nine month periods ended September 30, 2011) from Great Harvest for travel, administrative and project costs. At September 30, 2012, thee were no amounts owing and outstanding to Great Harvest in relation to these costs.

#### **10. COMMITMENTS AND CONTINGENCIES**

The Company has a contractual lease obligation related to its corporate premises that requires minimum total lease payments of \$208,813 until October 31, 2017.

The following table demonstrates the outstanding office lease commitment.

	\$
2012	9,790
2013	39,162
2014	39,746
2015	41,500
2016	42,084
2017	36,531
	208,813

The Company has contingent liabilities in respect of legal claims arising in the ordinary course of business. It is not anticipated that any material liabilities will arise from the contingent liabilities. No amounts have been accrued for each matter as at September 30, 2012.

#### 11. SUBSEQUENT EVENTS

On November 12, 2012, the Company announced it's interim President and Chief Executive Officer, Ms. Linda Lam Kwan will be taking an indefinite medical leave of absence. Assuming the roles of President and Chief Executive Officer for the period of Ms. Kwan's leave is the current Chairman of the board, Mr. Yan Kim Po.